

***Executive Search, Staffing, and Consulting***

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*"Consciousness, Service, and Commitment to Excellence!"*

December 31, 2021

Dear Valued Employees,

Our current health benefits, Oscar Bronze Plan will be renewed as of January 01, 2022.

All Employees are eligible for Bronze Plan coverage after ninety days of continuous employment.

Your contribution will be 9.61% of your annual income for an individual. If you are interested to add your spouse and/or children, you will have to pay the additional costs.

The deductible is $7,300.00 which means you will have to pay the first $7,300.00 of related medical costs before the coverage plan kicks in.

After your deductible the plan pays for covered services.

Attached is the description of the benefits from our carrier, Oscar. If you are interested, please complete the application. If you are not interested, please complete the waiver and indicate the reason for refusing coverage.

Please feel free to contact me with any questions at (212) 683-2300.

**Below are the current monthly rates:**

**Single $661.12**

**Couple $1,322.24**

**Parent with Child/Children $1,123.90**

**Family $1,884.19**

Best regards,

Maltie Pooran

CFO